The Harper County Board of Commissioners met in regular session, with Chairman Commissioner Waldschmidt calling the meeting to order to Commissioners Adams and Pence. In attendance was Melinda McCurley, Recording Secretary.

Orville Zimmerman spoke during public comment asking that NE 20 Ave between NE 100 Rd and NE 110 Rd remain open and not vacated.

Bob Randall, IT and Facilities, gave an update on phone service for the County.

Commissioner Adams motioned to approve the regular meeting minutes of February 4, 2019; Commissioner Adams and Waldschmidt Aye, Commissioner Pence abstained due to being absent.

Commissioner Pence motioned to approve payroll for \$137,328.54; approved unanimously.

Lawrence Smith and Kent Stonebraker, Road and Bridge, gave a department update.

Mike Sanders, USD 511 and Josh Swartz, USD 361 gave an update on vocational education opportunities at the high schools.

Ruth Elliott, County Clerk, led the public hearing to vacate a portion of NE 20 Ave between NE 100 Rd and NE 110 Rd. Orville Zimmerman was present. Notification from a landowner was received asking to not vacate this road. The Commissioners denied the request to vacate the road.

Ruth Elliott, County Clerk, led the public hearing to vacate a portion of SW 160 Ave from K2 Highway, north to the railroad right of way. No public present for the hearing. Commissioner Adams motioned to approve Resolution 2019-04 vacating SW 160 Ave from K2 Highway, north to the railroad right of way; approved unanimously.

Jan Harding, EMS, gave a department update.

At 11:00 a.m. Commissioner Adams motioned to enter executive session. The subject to be discussed is legal advice on contract negotiations protected by the attorney/client privilege. The justification for closing the meeting is for consultation with our attorneys on a matter protected by the attorney/client privilege. The open meeting will resume at 11:15 a.m. in this room; approved unanimously. At 11:15 a.m. Commissioner Adams motioned to extend 15 minutes; approved unanimously. The meeting returned to open session at 11:30 a.m. with no binding action taken. County Attorney Richard Raleigh and Special Counsel Josh Harnden were present.

Sherry Vierthaler, Health Department, discussed classification of employees. It was the consensus of the Board to move all employees except the PRN and Department head to hourly status effective February 17, 2019.

Melinda McCurley, Community Development, presented the Ad Valorem Tax Rebate Program for the City of Attica. Commissioner Pence motioned to approve County participation in the commercial/industrial aspect of the program; approved unanimously.

At 1:15 p.m. Commissioner Pence motioned to enter executive session. The subject to be discussed will be personnel matters. The justification for closing the meeting is to discuss personnel matters of nonelected personnel. The open meeting will resume at 1:30 p.m. in this room; approved unanimously. At 1:30 p.m. Commissioner Adams motioned to extend 15 minutes; approved unanimously. The meeting returned to open session at 1:45 p.m. with no binding action taken.

At 2:00 p.m. Commissioner Pence motioned to enter executive session. The subject to be discussed will be personnel matters. The justification for closing the meeting is to discuss personnel matters of nonelected personnel. The open meeting will resume at 2:15 p.m. in this room; approved unanimously. The meeting returned to open session at 2:15 p.m. with no binding action taken.

Ami DeLacerda, HR, gave a department update. Options for BCBS Health Insurance Renewal were discussed. Due to high utilization, the current plan premiums increased substantially (46%). Commissioner Pence motioned to approve submitted change option 2, which implements limited changes to the plan design, but allows for employee premiums to remain the same, while limiting the impact to the budget. Commissioner Pence and Waldschmidt voted Aye, Commissioner Adams voted Nay. Passed 2-1.

It was the consensus of the Board to approve usage of 3 weeks of vacation time for an employee. Personnel status forms for the Health Department were approved as well as an annual evaluation for the Health Department.

As there was no further business, the meeting adjourned at 2:49 p.m. Due to the Presidents' Day Holiday, the next regular meeting will be held on Tuesday–February 19, 2019 at 9 a.m., in the Courthouse Commissioner Room.

APPROVED

ATTEST:

Brian Waldschmidt, Chair

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Melinda McCurley Recording Secretary

Melinda McCulley